

CARLISLE AND WEST CUMBRIA ADVANCED MOTORISTS



(Registered Charity No: 1051291)

Minutes of the 38th Annual General Meeting held on Tuesday 1st December 2020

(This was a virtual meeting owing to the restraints of COVID-19)

The Secretary opened the meeting by welcoming all Members. He then announced that our previous Chairman -Andy Houghton- resigned from the Committee and from Observing for personal reasons on 14th November 2020.

On behalf of the Committee and the Members the Secretary expressed thanks to Andy for his Chairmanship over the past two and a half years. The Secretary wished him well and said that the door remains open should he decide to re-instate his Observing qualifications and return to CWCAM as an Observer.

Attendance:

The list of Attendees is shown at Appendix 1.

Agenda Item 1: Apologies for Absence

The list of those that Apologised for Absence is shown at Appendix2.

Agenda Item 2: Minutes of the 2019 Annual General Meeting

Minutes of the 2019 AGM were circulated to all Members by email prior to the meeting.

Resolution 1: That the minutes of the 2019 AGM be approved as a true record.

Proposed by John Murchison

Seconded by Peter Forsyth

Carried unanimously

Agenda Item 3: Matters Arising from the 2019 AGM Minutes.

There were no matters arising.

Agenda Item 4: Treasurer's Report

Treasurer Paul explained the Income and Expenditure Statement, a copy of which is at Appendix 3. The Accounts were independently audited by Kenneth Pool and a copy of the signed Audit Statement is shown at Appendix 3. A full copy of the Accounts can be obtained by any member on request to the Secretary. There were no questions about the report.

Resolution 2: That the Annual Report and Accounts for the year ended 31st March 2020 be approved.

Proposed by Dave Rothery

Seconded by Sam Quigley

Carried unanimously

Resolution 3: That the Committee be authorised to keep the £12 subscription for the year 2020-21

Proposed by Peter Johnson

Seconded by Nigel MacDonald

Carried unanimously

Agenda Item 5: Chairman's Report

The Chairman resigned two weeks prior to the AGM without producing a Report. The Secretary therefore generated a 'Chairman's Report' for the meeting. On completion, there were no questions on the Chairman's Report, which is shown at Appendix 4.

Agenda Item 6: Secretary's Report

The Secretary gave his Report to the meeting. On completion, there were no questions on the Secretary's Report, which is shown at Appendix 5.

Agenda Item 7: Election of Officers

At this point, all Group Officers stood down in accordance with the Constitution and the Secretary continued in the Chair for the Election of the Officers.

Chairman: There was one nomination from David Gibson-Whorton for the role of Chairman.

Proposed by Nigel MacDonald
Seconded by Peter Johnson
Carried unanimously
David Gibson-Whorton was duly elected as CWCAM Chairman

Dave took over the Chair from the Secretary and carried with the election of Officers.

Vice-Chairman: There was one nomination for the role of Vice-Chairman from Dave Rothery.

Proposed by Peter Johnson
Seconded by Mike Greenwood
Carried unanimously
Dave Rothery was duly elected as CWCAM Vice-Chairman

Secretary: There was one nomination for the role of Secretary from George Cairns.

Proposed (rather enthusiastically in case she finished up with the job herself!) by Leah Lister (thanks Leah!)
Seconded by Peter Forsyth
Carried unanimously
George Cairns was duly re-elected as CWCAM Secretary

Treasurer: There was one nomination for the role of Treasurer from Paul Hayhoe.

Proposed by George Cairns
Seconded by Nigel MacDonald
Carried unanimously
Paul Hayhoe was duly re-elected as CWCAM Treasurer

Agenda Item 8 Election of Committee Members:

One third of the Committee Members must retire annually by rotation. This year Nigel MacDonald stood down to meet this requirement. The Chairman announced that Nigel was standing again for re-election to the Committee, but this time in the role of Chief Observer (Motorcycles).

The Chairman went on to say that the Group was extremely fortunate that 5 new Members had been co-opted onto the Committee in recent weeks, including himself and Vice-Chairman Dave Rothery.

The other three are:

- Mick McKerrow: standing for election as Webmaster and Information Technology Co-ordinator
- Stephen Parr: standing as Associate Co-Ordinator
- John Murchison: standing as a member without portfolio

In addition, Tony Rutherford -Chair of Blood Bikes Cumbria- has kindly agreed to stand for election to the Committee as a member without portfolio. There were no other nominations for the Committee.

In keeping with previous years, the Committee was voted in 'en masse', as summarised below:

Nigel MacDonald	Chief Observer (Bikes)
Stephen Parr	Associate Co-ordinator
Mick McKerrow	Webmaster & Information Technology Co-ordinator
John Murchison	Member without Portfolio
Tony Rutherford	Member without Portfolio

Proposed by Peter Forsyth
Seconded by Peter Johnson
Carried unanimously
The above members were duly elected to the CWCAM Committee in the roles shown

Technical Advisor to the Committee: Steve Lambert, one of our Examiners, is the Technical Advisor to the Committee and the CRASH Committee Representative (Casualty Reduction and Safer Highways). Steve kindly consented to continue in this role.

The Chairman summarised those on the CWCAM Committee for 2020-2021:

- Chairman: Dave Gibson-Whorton
- Vice Chairman: Dave Rothery
- Secretary: George Cairns
- Treasurer: Paul Hayhoe
- Chief Observer (Motorcycles), which includes Quality Assurance Co-ordinator (Motorcycles): Nigel MacDonald
- Chief Observer (Cars), which includes Quality Assurance Co-ordinator (Cars): Peter Forsyth
- Associate Co-ordinator: Stephen Parr
- Webmaster and Information Technology Co-ordinator: Mick McKerrow
- Member without portfolio: John Murchison
- Member without portfolio: Tony Rutherford

In addition, Steve Lambert is Technical Advisor to the Committee and the CRASH Committee Representative.

Agenda Item 9 Incoming Chairman’s address:

Chairman Dave then gave his incoming address, which is shown at Appendix 6.

Agenda Item 10 Open Forum:

Question	Reply
<p>John Murchison: Can IAM RoadSmart arrange a deal with suppliers to allow members to purchase safety equipment, such as the Hellite Air Vest, at a reduced price in the same way that Blood Bikes Cumbria have done?</p>	<p>Mike Stevens (Examiner): Edinburgh Advanced Motorcyclists (EDAM) do have a scheme giving discount to members for Hellite Air Vests. Mike suggested that we contact Sandy Dickson or David McCutchen.</p> <p>Post Meeting Note: Nigel MacDonald contacted EDAM and was told that they had negotiated a 10% discount.</p> <p>Dave Goodfellow: BBC received sponsorship funds from a local Business to help purchase this equipment.</p> <p>Mick McKerrow: IAM RS already have discounts for Insurance and other products and may therefore be able to negotiate a members’ discount with Hellite.</p> <p>Post Meeting Note: The Secretary contacted IAM RS. They do not have any deal with Hellite but they suggested sending an Email requesting the Head Of Marketing to look into this. The email was sent 7th December and hopefully this should start the ball rolling.</p>

Agenda Item 11 Any Other Business:

There was no other business to discuss.

The Chairman congratulated the new Committee and thanked everyone for their time in attending the meeting, which then closed at 20:10.

George A Cairns
Secretary CWCAM

APPENDIX 1: LIST OF ATTENDEES

AGM Tuesday 1st December 2020 (Virtual meeting)

1	Bragg Alan	13	Johnson Peter
2	Cairns George	14	Jones Mark
3	Cragg David	15	Lambert Steve
4	Carr Andrew	16	Lister Leah
5	Forsyth Peter	17	MacDonald Nigel
6	Gibson-Whorton Dave	18	McKerrow Mick
7	Glynn Dave	19	Murchison John
8	Goodfellow Dave	20	Parr Steve
9	Greenwood Mike	21	Quigley Sam
10	Hayhoe Paul	22	Rothery Dave
11	Holmes Danny	23	Stephens Mike
12	Holmes Mary	24	Wood Veronica

APPENDIX 2: APOLOGIES FOR ABSENCE

1	Paul Mitchell	9	Tom McStay
2	Tony Rutherford	10	David Barker
3	Terry Milligan	11	Adrian Calvin
4	Joyce and Mike Harbron	12	Andy Graham
5	Christine Goulding	13	Ian Beattie
6	Karen & Geoff Sharpe	14	Alan Herbert
7	Bob Goodman	15	Jim Burnell
8	Jim Burnell	16	Billy Wilson

Appendix 3: Statement of Income and Expenditure and Independent Auditor Statement

Carlisle and West Cumbria Advanced Motorists
Income and expenditure statement
Year ended 31 March 2020

<u>INCOME</u>	31-Mar-20	31-Mar-19
Full members fees	1,486	1,788
Associate members fees	1,116	1,132
Friends	-	-
Modules	-	-
Misc Income	320	-
Suspense	-	-
Cumbria County Council	-	-
	<u>2,922</u>	<u>2,920</u>
 <u>EXPENDITURE</u>		
Postage	7	-
Printing and stationary	92	35
Insurance	-	-
Discounts and promotions	-	-
Equipment	390	-
Storage	-	525
AGM	160	100
Training costs and books	386	1,033
Meetings, conferences, entertainment	490	483
Web site and IT expenses	203	(784)
Guests	-	-
Suspense	-	-
Advertising	-	40
Sundry items	86	100
	<u>1,814</u>	<u>1,532</u>
 SURPLUS/DEFICIT	 <u>1,108</u>	 <u>1,388</u>

Independent Auditor Statement:

Auditor Statement

This is to certify that I have checked the Ledger Account for Carlisle and West Cumbria Advanced Motorists for the Accounting Period 1st April 2019 to 31st March 2020.

The Bank Statements and the Income and Expenditure Statement correlate with the Ledger Account, which in my opinion is a true and accurate record of the Dr and Cr transactions of the Group.



Kenneth Pool

Appendix 4: Chairman's Report:

Chairman's Report to CWCAM AGM 1st December 2020 (Prepared by Secretary George A Cairns)

1. Owing to the Chairman's resignation two weeks ago, I have prepared this Report for the AGM.
2. Constitutionally we are not allowed to function without a Chairman and we currently do not have a Vice Chairman to step in and fill the gap. IAM RS are aware of this situation and have recognised me as fulfilling the Chairman's role, until we elect a new incumbent at this AGM.
3. We had our Annual Dinner at Greenhill on 24th January, a time before any of us had heard of 'COVID' or 'ZOOM', and it was a great success. When the World returns to normal, I would encourage you to come along to the Annual Dinner, which is an informal evening spent in the company of like-minded Group members.
4. Then came 'COVID' and you don't need me to remind you that 2020 went downhill rapidly, on all fronts!

From the Group's perspective:

- The Car LO Training Course planned to start on the 22nd March was cancelled.
- My very good friend and colleague Chris Hudson died from Lymphoma on 23rd March. Chris was an enthusiastic Committee Member, former Head of Police Driver Training in Cumbria, a Master Driver who attained the Distinction qualification with ease, and an excellent National Observer. The Associates he prepared were given the highest quality of coaching, which reflected Chris' own character, attitudes, and skills as a driver. He passionately believed in what the Group did, and I think I can speak for all when I say that Chris is a great loss, and he is sadly missed in CWCAM.
- All Associate coaching was stopped during the 1st Lockdown.
- The AGM scheduled for May was cancelled.

- Bike coaching then restarted on the 15th June and it was quite easy to conduct Bike Associate training whilst complying with the needs for social distancing.
- But when Car coaching restarted on the 20th July, it was a different matter. As you can imagine, the ability to socially distance whilst training someone in a car is a far more challenging proposition. With one exception, our Car Observers assessed the risk to be too high, albeit that IAM followed the same rules imposed on ADIs by the DVSA. Then, as now, the Committee respects everyone's right to make their own decision on safety and we take the view that in car coaching has beenand continues to be....an unfortunate casualty of COVID.
- I planned to run the Car LO Training Course again in October and the Theory element was delivered over 3 Zoom evenings, but the practical side had to be cancelled again, as it was due to start on 7th November and we entered Lockdown 2 on the 5th.
Apologies to Dr Bob Goodman and Andrew Carr, who have been patiently waiting for this training since the start of the year.

5. To balance that out, we had great success with the LO (Motorcycle) Training Course, which took place on 22nd & 23rd August. Over this Fast-Track Training Weekend, we qualified 4 new Motorcycle Observers:

- Mick McKerrow
- Stephen Parr
- John Murchison
- and Dave Rothery

CWCAM introduced Fast-Track Observer Training in March 2018: it had never been done within IAM prior to that. Since then, we have run several successful Car and Bike LO Fast Track Training courses. IAM have since followed Carlisle's lead this year, with the country-wide introduction of Intensive Observer Training Courses. It was a matter of some amusement for me to see that the support training documentation and schedules for their 'Intensive Observer Training Course' wasn't just *similar* to our documentation, it was an *exact* copy, right down to the colour code used on the documents and the minute-by-minute timing for briefings and session lengths on both the theory and practical elements of the course.

This Group appears to set the standard when it comes to IAM training. First with our comprehensive Observer Training Manuals for both cars and bikes, which led to the introduction of the Current National and Local Observer Training structures used throughout the Country, and now with our Fast-Track Observer Training program. It seems that where CWCAM leads on the training front, IAM appears to follow. As Oscar Wilde said: '*imitation is the sincerest form of flattery*'.

6. Even more rewarding was the fact that all 4 newly qualified Motorcycle LOs, volunteered to join the Committee. Mick, John, and Dave were co-opted in October and Steve was co-opted in November.
7. I am also pleased to report that Dave Gibson-Whorton joined the Group in November. Dave, an experienced Advanced Rider and Observer, was originally a member of Southport Advanced Motorcyclists. Recognising Dave's experience and enthusiasm, I asked if he would like to join the Committee and to my delight he accepted and was co-opted in November: more about Dave later.
8. I have frequent discussion with my good friend Tony Rutherford, one of our Motorcycle National Observers and Chairman of Blood Bikes Cumbria. During one of these chats 3 days ago, I persuaded Tony to stand for election to the CWCAM Committee. He had just had his flu jab and that may have affected his judgement but I'm going to hold him to it, and I am pleased to say that Tony will be standing for election this evening.
9. I am equally pleased to report that Dr Danny Holmes and his wife....Dr Mary Holmes... have both joined CWCAM and are now dual members of Northumbria Advanced Motorcyclists and CWCAM: in fact, Danny is also a member of Newcastle Advanced Motorists.

I met Danny when he was assigned to me as one of my Bike Masters Mentees. He also asked if I would coach him to pass the NO Assessment and I must admit it was the easiest job in the world. Danny was so competent in both disciplines that all I had to do was add a bit of polish.

I am pleased to say that Danny went on to pass both the Masters and the NO assessments on the same day, achieving a Distinction with a 'perfect score' on the Masters. The good news is that Danny is now on our Observing Team and we are extremely happy to have him onboard. It also forges an inter-Group link between us and our colleagues in the 'far' East. Inter-Group co-operation is something that's high on the IAM RS agenda.

10. It is Group Policy to train our Observers to Masters standard. To that end, Andy Houghton, Tony Rutherford and Peter Forsyth recently passed their Master Motorcycle Assessment with Distinction. Tony and Peter also passed the Motorcycle NOs Assessment at the same time.

Peter now joins me in being one of less than ten IAM members, out of more than 92K in the country, who hold Masters Distinction and NO qualifications for both cars and bikes. The Group is extremely lucky to have Peter on board, now in his new role as Chief Observer (Cars). His knowledge and experience as an Advanced Police Driving Instructor enrich us all and greatly add to the competence level of the Observing Team as a whole.

11. Owing to an internal IAM re-organisation about a year ago, the Group was moved out of Region 8....North East, Scotland & Northern Ireland.... and placed in Region 6, North West England.

We were not consulted about any impending change in our circumstances, and had we been asked we would have opposed the move, but that was not the case and we were presented with a 'fait accompli'.

The North West may at first seem like a logical placement, except when you consider that our previous ASDM was based in Newcastle, whereas our new ASDM is based near Rotherham with the majority of the 29 Groups within his Region being focused in and around the central area.

The Group was then Audited on 29th September by Steve Ellis, the ASDM of our new Region. This was the first Audit we have had in my memory of being on the Committee for the past 22 years. Suffice it to say that the Auditor commented on CWCAM's excellent record for Associate and Observer Training. However, we came up short when our administration of the Group was scrutinised. This led to heated debate and at one point, the ASDM stated that as we only had 5 Committee members...which was the case at that time...instead of the minimum of 6 required by the constitution, we had several options, one of which was to close the Group! A Group, which I may add, has run successfully...quite often with less than 5 Committee Members....for the past 38 years! Consequently, the recent addition of new members co-opted to the Committee is most welcome and on completion of this AGM, our Committee numbers will rise to 10, putting us comfortably above the minimum of 6 required by the constitution.

12. We were also picked up for non-compliance with GDPR. This was because we were unaware that an individual linked to the Group on the IAM database, had to be *removed by us when* their IAM membership expired, even though the individual may not have been a member of CWCAM and with whom we had no dealings.

When asked why this was not the responsibility of paid IAM Head Office Staff, we were told it was because they are too busy. Our frustration stemmed from the fact that our *un-paid, volunteers*, were deemed to *have the time* to check the IAM database. As annoying as this is, we could not argue because this requirement is laid down in the Group Handbook. However, I am pleased to say that I have rectified this, and every other administrative issue picked up in this Audit. I am none the less disappointed that our failure to comply fully with the Group Handbook offset our excellence in the training of Associates and Observers, resulting in a lower overall grading: *that will not happen again!*

13. One of the other aspects of our operation that I am pleased to report is our close association with Blood Bikes Cumbria. As well as training prospective Blood Bike members to obtain their Advanced Car or Bike qualifications, we are also involved in their post-test quality assurance assessment. This bond of co-operation is largely because of Tony's involvement with both organisations and when he is elected to the committee tonight, that bond will strengthen to everyone's advantage. Tony, please take back to your Committee our commitment to Blood Bikes Cumbria and please thank them for entrusting aspects of your training to us.

14. Looking ahead, we are currently short of Car Observers and although we will soon qualify 2 new LOs, we need more, especially out West. If any qualified member would like to join the Observing Team, we will be happy to discuss things with you.
15. Earlier this year, I was approached by a lady Solicitor from Hertfordshire asking if the Group could support a new venture she was heading up, called 'Minutes for Miles'. In short, it is a project aimed at preparing Syrian and Iraqi Refugees to pass both the UK Driving Theory Test.... and the Practical Driving Test.

I was at first reluctant, as this is not 'what we normally do', but as a retired ...but still in-date....ADI I knew that I could help on a personal level. Since then, I have tried to involve the Group and hope that over the next year, as the project moves out of its trial period, we will be able to offer the type of help they need from us.

The aim is to provide 30 hours of coaching; the first 10 hours by an ADI; the second 10 to be provided by a CWCAM Member acting as Supervising Driver, using a dual-controlled hire car from Arnold Clark; the final 10 hours will again be given by an ADI.

If you feel you have the time and the patience to help with this project, I would be happy to hear from you and offer any training required. During the current trial period I have got three through the theory test and one through the practical driving test and I cannot begin to explain the feeling of satisfaction this gives. These people have suffered far more than we can possibly imagine... and it's just great being able to give something back that improves their confidence, mobility and job prospects.

16. Finally, I mentioned the sad loss of Chris Hudson in March of this year. Anyone who knew Chris, knew that he was in a class of his own when it came to driving competence and driver training. To commemorate Chris and his contribution to CWCAM, the Committee agreed that we will present an engraved Crystal Bowl to the Car Associate who has delivered the best performance during training and testing in any given year. The award winner will be announced on 23rd March each year, that being the anniversary of Chris' death.
17. I won't say any more about the Group's aim and objectives for the coming year, this will be addressed shortly by the new Chairman.
18. If there are any questions on this report or any other aspect of the Chairman's role, I will be pleased to answer them for you.

Appendix 5: Secretary's Report

The Secretary's Report was based on a Power Point presentation, a copy of which can be obtained by any member on request to the Secretary. The background notes used in the Presentation are as follows:

Secretaries Report 2020:

After our October Audit by the Regional Area Service Delivery Manager, I carried out an internal survey of the Group's Management Structure and produced a list of key roles, many of which I presently carry out, but which should be delegated to others on the Committee, to help 'future proof' the Group.

Now that we have 5 new members recently co-opted to the Committee, we have for the first-time sufficient members to allow fair job distribution.

Membership: Our 2019 Membership stood at 190 and we currently have 153 members shown on the IAM RoadSmart DARTS database. On the face of it this is a 19.5% reduction in members. However, the Audit forced us to reclassify our 'membership' as (in general) only full members of IAM RoadSmart are eligible to be members of the Group. To that end, I separated out 39 'Group Sponsors', who are not members of IAM RoadSmart and therefore cannot be members of the Group, but who kindly support us by donating to the

Group, an independent Registered Charity. Sponsorship donations will go toward the cost of funding our work in improving Road Safety in the local area.

Associates

- 14 Car Associates (5 of whom are awaiting Observers)
- 16 Bike Associates

Car Observers

- 4 National Observers (2 are dual qualified as NO Car & Motorcycle)
- 2 Local Observers
- 2 (Trainee Local Observers)

Motorcycle Observers

- 4 National Observers (2 are dual qualified as NO Car & Motorcycle)
- 5 Local Observers

Masters:

- 4 Car Masters Distinction (2 of whom are also Motorcycle Masters Distinction)
- 5 Bike Masters Distinction
- 3 Bike Masters

Subscriptions

- CWCAM subscription remains at £12 per annum, payable on 1st April
- IAM RoadSmart Members subscription is £37 per annum, payable on the anniversary of joining IAM RoadSmart (Note: Correct at the time of printing, although prices are subject to change)
- IAM RoadSmart Fellows subscription £51. This rose from £49 after the IAM RS AGM in November

Gift Aid

- 60% of members are Gift Aid Donors
- Our first Gift Aid submission is with HMRC for evaluation and includes donations going back 4 years from 6th April 2016 to 5th April 2020.
- The donation amount over this period is £4679, which -if approved- will generate an income of £1169.75
- 2021 prediction is that we could generate a Gift Aid income of around £490
- All members are encouraged to become Gift Aid Donors to boost this source of income

Website

- www.iamcumbria.org.uk
- Members are encouraged to look at the website from time to time
- To become a Gift Aid Donor, go to 'Members' area' > 'Gift Aid' and complete the online form, which takes about 30 seconds
- Information about events will be posted here (once we are able to hold any events!) and there is technical material related to car driving and motorcycle riding in the 'Bogs' section

George A Cairns

CWCAM Secretary

Appendix 6: Incoming Chairman's Address:

Chairman Dave said that he joined Southport Advanced Motorcycle Group in 1995. In June 1996 he became an Advanced Motorcyclist and went on to qualify as a Senior Observer for the Group, which was one of his most memorable motorcycling accomplishments.

After moving to Cumbria in 2001, Dave retrained in the nursing profession and now works full-time at Caldbeck Surgery. He was also Team Leader for 1st Responders in the Wigton area, until he retired in 2018, proudly receiving the Queens Medal for his 15 years as an Ambulance Service volunteer.

After retirement, Dave started a part-time business teaching CPR, defibrillator training, Advanced First Aid Etc. to both clinical and non-clinical NHS Staff.

After a spell away from Observing, he joined Carlisle and West Cumbria Advanced Motorists and his aspirations for 2021 are to become a National Observer and IAM RoadSmart Master Motorcyclist.

The Chairman said that his aim was to lead the Committee to achieve the following Group Objectives:

- Provide Car and Motorcycle Associates with the coaching needed to bring them to Test standard.
- Provide Car and Motorcycle Observer Training, designed to qualify new Local Observers and to prepare experienced Local Observers for their National Observer Assessment.
- Provide Quality Assurance checks and development advice for our Car and Motorcycle Observers.
- Provide Masters training for Car and Motorcycle Observers.
- Support Blood Bikes Cumbria by qualifying prospective members to advanced test standard and provide Quality Assurance checks for existing members, if requested to do so.
- Support Cumbria Roads Policing Officers with Bike Safe initiatives.
- Support the new Minutes for Miles project, aimed at helping Syrian and Iraqi Refugees to obtain their UK driving licence.
- Develop a 'Drive Safe' course, along the lines of Bike Safe. We will invite Cumbria Police to become involved, but I suspect we will be on our own. We will target local car drivers of all ages and experience and help them familiarise themselves with aspects of the Highway Code and Road Traffic Law, as well as providing coaching in aspects of practical driving.
- Organise local visits of interest for the members.
- Organise monthly Ride Outs lead by Group Observers. The schedule will hopefully run from March through to October inclusive.

The Group will continue to work closely with IAM RoadSmart, both Regionally and at Head Office level. We will participate in events, such as the Regional Forums, where Groups get together to hear the latest news and policy views from IAM and to share best practice with other Groups in the Region.

We will send the relevant people to:

- Chairman's meetings
- Chief Observer's meetings
- and Masters Mentor meetings

In the past we have been good at doing what we do, but poor at letting people know that we are here to help. We will therefore strive to grow our presence in the community through developing our Social Media footprint, with the aim of connecting with drivers of all ages, especially our existing members, as well as with young and elderly drivers alike.

Conclusion:

In conclusion, CWCAM is an established and mature Group with an excellent training record. We have an enthusiastic Committee and for the first time in a long time, we can diversify and share the management roles within the Group. Not only does this provide more Committee Members with meaningful roles, but it also generates lines of succession that will help to future-proof the Group. I hope that 2021 gives us all respite from COVID, allowing us to get back to what we do best: training drivers and riders and helping those in our community to be safer on the roads.

David Gibson-Whorton

CWCAM Chairman